

2026 Occupations in Demand

Description	Opportunity Score	Opportunity Tier	Short-Term Training Eligibility
Financial Managers	95.5	Priority - Employer Validation Required	Employer Validation Required
Software Developers	92.2	Priority Career Opportunity	Provider Needed
Data Scientists	91.6	Priority - Employer Validation Required	Yes
Computer and Information Systems Managers	91.5	Priority - Employer Validation Required	Employer Validation Required
General and Operations Managers	91.4	Priority - Employer Validation Required	Employer Validation Required
Securities, Commodities, and Financial Services Sales	90.1	Priority - Employer Validation Required	Employer Validation Required
Medical and Health Services Managers	89.5	Priority - Employer Validation Required	Employer Validation Required
Information Security Analysts	89.3	Priority - Employer Validation Required	Yes
Personal Financial Advisors	88.9	Priority - Employer Validation Required	Employer Validation Required
Airline Pilots, Copilots, and Flight Engineers	88.5	Priority - Employer Validation Required	Employer Validation Required
Registered Nurses	88.4	Priority - Employer Validation Required	Employer Validation Required
Construction Managers	87.9	Priority - Employer Validation Required	Employer Validation Required
Managers, All Other	87.7	Priority - Employer Validation Required	Employer Validation Required
Management Analysts	87.1	Priority - Employer Validation Required	Yes
Financial Examiners	87.0	Priority - Employer Validation Required	Employer Validation Required
Insurance Sales Agents	86.4	Priority - Employer Validation Required	Employer Validation Required
Loan Officers	86.3	Priority Career Opportunity	Provider Needed
Nurse Practitioners	86.1	Priority - Employer Validation Required	Employer Validation Required
Computer Systems Analysts	85.5	Priority Career Opportunity	Provider Needed
Accountants and Auditors	85.4	Priority - Employer Validation Required	Yes
Sales Managers	84.9	Priority - Employer Validation Required	Employer Validation Required
Project Management Specialists	84.5	Priority - Employer Validation Required	Yes
Computer Network Architects	84.2	Priority Career Opportunity	Provider Needed
Financial and Investment Analysts	83.8	Priority - Employer Validation Required	Employer Validation Required
Marketing Managers	82.8	Priority - Employer Validation Required	Yes
Operations Research Analysts	82.8	Priority Career Opportunity	Provider Needed
First-Line Supervisors of Office and Administrative Support Workers	82.5	Priority Career Opportunity	Provider Needed
Property, Real Estate, and Community Association Managers	82.2	Priority - Employer Validation Required	Employer Validation Required
Real Estate Sales Agents	82.2	Priority - Employer Validation Required	Employer Validation Required

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Description	Opportunity Score	Opportunity Tier	Short-Term Training Eligibility
First-Line Supervisors of Non-Retail Sales Workers	82.1	Priority Career Opportunity	Provider Needed
Market Research Analysts and Marketing Specialists	82.0	Priority - Employer Validation Required	Yes
Computer Occupations, All Other	82.0	Priority Career Opportunity	Provider Needed
Industrial Machinery Mechanics	82.0	Priority Career Opportunity	Provider Needed
Business Operations Specialists, All Other	82.0	Priority - Employer Validation Required	Employer Validation Required
Chief Executives	81.9	Priority - Employer Validation Required	Employer Validation Required
Flight Attendants	81.8	Priority Career Opportunity	Provider Needed
Financial Risk Specialists	81.4	Priority - Employer Validation Required	Employer Validation Required
Telecommunications Equipment Installers and Repairers	81.2	Priority Career Opportunity	Yes
Training and Development Specialists	81.0	Priority - Employer Validation Required	Yes
Food Service Managers	80.2	Priority - Employer Validation Required	Employer Validation Required
Logisticians	80.2	Priority - Employer Validation Required	Yes
Postsecondary Teachers	79.7	Priority - Employer Validation Required	Employer Validation Required
First-Line Supervisors of Mechanics, Installers, and Repairers	79.6	Priority Career Opportunity	Provider Needed
First-Line Supervisors of Construction Trades and Extraction Workers	79.6	Priority Career Opportunity	Provider Needed
Human Resources Specialists	79.5	Priority - Employer Validation Required	Yes
Compliance Officers	79.1	Priority - Employer Validation Required	Employer Validation Required
Financial Specialists, All Other	79.1	Priority - Employer Validation Required	Employer Validation Required
Administrative Services Managers	78.5	Priority - Employer Validation Required	Employer Validation Required
Aircraft Mechanics and Service Technicians	78.3	Priority Career Opportunity	Provider Needed
Loan Interviewers and Clerks	78.2	Priority Career Opportunity	Provider Needed
Buyers and Purchasing Agents	78.1	Priority - Employer Validation Required	Yes
Maintenance and Repair Workers, General	78.0	Priority Career Opportunity	Yes
Civil Engineers	78.0	Priority - Employer Validation Required	Employer Validation Required
First-Line Supervisors of Food Preparation and Serving Workers	77.9	Priority Career Opportunity	Provider Needed
Sales Representatives of Services, Except Advertising, Promotions, and Related Workers	77.5	Priority Career Opportunity	Provider Needed
Medical Assistants	77.2	High Hiring / Below Wage Floor	Yes
Dental Hygienists	77.0	Priority Career Opportunity	Provider Needed
Chefs and Head Cooks	76.8	Priority Career Opportunity	Provider Needed
Human Resources Managers	76.8	Priority - Employer Validation Required	Yes
Sales Representatives, Wholesale and Manufacturing, Except Parts and Accessories Sales	76.8	Priority Career Opportunity	Provider Needed
Mechanical Engineers	76.6	Priority - Employer Validation Required	Employer Validation Required
Licensed Practical and Licensed Vocational Nurses	76.0	Priority Career Opportunity	Provider Needed

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Description	Opportunity Score	Opportunity Tier	Short-Term Training Eligibility
Electricians	76.0	Priority Career Opportunity	Yes
Real Estate Brokers	76.0	Priority - Employer Validation Required	Employer Validation Required
Industrial Engineers	75.8	Priority - Employer Validation Required	Employer Validation Required
Architects, Except Landscape and Naval	75.6	Priority - Employer Validation Required	Employer Validation Required
Software Quality Assurance Analysts and Testers	75.5	Priority - Employer Validation Required	Yes
Transportation, Storage, and Distribution Managers	75.2	Priority - Employer Validation Required	Employer Validation Required
Construction Laborers	75.1	High Hiring / Below Wage Floor	Yes
Physical Therapist Assistants	75.0	Priority - Employer Validation Required	Employer Validation Required
Occupational Health and Safety Specialists	74.7	Priority - Employer Validation Required	Employer Validation Required
Executive Secretaries and Executive Administrative Aides	74.5	Priority Career Opportunity	Yes
Cooks, Restaurant	74.4	High Hiring / Below Wage Floor	Employer Validation Required
Radiologic Technologists and Technicians	74.3	Priority - Employer Validation Required	Employer Validation Required
Tellers	74.3	Priority Career Opportunity	Yes
Home Health and Personal Care Aides	73.9	High Hiring / Below Wage Floor	Provider Needed
Commercial Pilots	73.9	Priority - Employer Validation Required	Employer Validation Required
Carpenters	73.8	Priority Career Opportunity	Yes
Facilities Managers	73.7	Priority - Employer Validation Required	Employer Validation Required
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	73.4	Priority Career Opportunity	Yes
Massage Therapists	73.3	Priority - Employer Validation Required	Yes
Telecommunications Line Installers and Repairers	73.2	Priority Career Opportunity	Yes
Respiratory Therapists	73.2	Priority - Employer Validation Required	Employer Validation Required
Credit Analysts	73.1	Priority - Employer Validation Required	Employer Validation Required
Architectural and Engineering Managers	73.1	Priority - Employer Validation Required	Employer Validation Required
Electronics Engineers, Except Computer	73.0	Priority - Employer Validation Required	Employer Validation Required
Public Relations Specialists	72.9	Priority - Employer Validation Required	Employer Validation Required
First-Line Supervisors of Transportation and Material Moving Workers	72.7	Priority Career Opportunity	Provider Needed

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Description	Opportunity Score	Opportunity Tier	Short-Term Training Eligibility
Social and Community Service Managers	72.6	Priority - Employer Validation Required	Employer Validation Required
Clinical Laboratory Technologists and Technicians	72.6	Priority - Employer Validation Required	Employer Validation Required
Dental Assistants	72.3	Priority Career Opportunity	Yes
Paralegals and Legal Assistants	72.3	Priority Career Opportunity	Yes
Electrical Engineers	72.0	Priority - Employer Validation Required	Employer Validation Required
First-Line Supervisors of Production and Operating Workers	71.8	Priority Career Opportunity	Provider Needed
Child, Family, and School Social Workers	71.6	Priority - Employer Validation Required	Employer Validation Required
Mobile Heavy Equipment Mechanics, Except Engines	71.6	Priority Career Opportunity	Provider Needed
Actuaries	71.5	Priority - Employer Validation Required	Employer Validation Required
Automotive Service Technicians and Mechanics	71.3	Priority Career Opportunity	Provider Needed
Diagnostic Medical Sonographers	71.3	Priority - Employer Validation Required	Employer Validation Required
Web and Digital Interface Designers	71.3	Priority - Employer Validation Required	Employer Validation Required
Sales Representatives, Wholesale and Manufacturing, Except Heavy and Light Truck and Other Motor Vehicle Parts	71.3	Priority Career Opportunity	Provider Needed
Clergy	71.1	Priority - Employer Validation Required	Employer Validation Required
Stockers and Order Fillers	71.0	High Hiring / Below Wage Floor	Provider Needed
Network and Computer Systems Administrators	70.9	Priority - Employer Validation Required	Employer Validation Required
Directors, Religious Activities and Education	70.8	Priority - Employer Validation Required	Employer Validation Required
Computer Network Support Specialists	70.7	Priority Career Opportunity	Yes
Fast Food and Counter Workers	70.7	High Hiring / Below Wage Floor	Employer Validation Required
Instructional Coordinators	70.6	Priority - Employer Validation Required	Employer Validation Required
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	70.4	High Hiring / Below Wage Floor	Yes
Light Truck Drivers	70.3	High Hiring / Below Wage Floor	Provider Needed
Exercise Trainers and Group Fitness Instructors	70.3	High Hiring / Below Wage Floor	Employer Validation Required
Healthcare Social Workers	70.2	Priority - Employer Validation Required	Employer Validation Required
Bartenders	70.2	High Hiring / Below Wage Floor	Employer Validation Required
Database Architects	70.1	Priority - Employer Validation Required	Employer Validation Required
Medical Secretaries and Administrative Assistants	70.0	High Hiring / Below Wage Floor	Yes

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Description	Opportunity Score	Opportunity Tier	Short-Term Training Eligibility
Industrial Production Managers	70.0	Priority - Employer Validation Required	Employer Validation Required
Plumbers, Pipefitters, and Steamfitters	69.9	Priority Career Opportunity	Yes
Interior Designers	69.8	Priority - Employer Validation Required	Employer Validation Required
Computer User Support Specialists	69.7	Priority Career Opportunity	Yes
Claims Adjusters, Examiners, and Investigators	69.5	Priority - Employer Validation Required	Employer Validation Required
Heavy and Tractor-Trailer Truck Drivers	69.1	Priority Career Opportunity	Yes
Financial Clerks, All Other	69.0	Priority Career Opportunity	Provider Needed
Animal Caretakers	69.0	High Hiring / Below Wage Floor	Employer Validation Required
Hairdressers, Hairstylists, and Cosmetologists	69.0	High Hiring / Below Wage Floor	Employer Validation Required
Security Guards	68.9	High Hiring / Below Wage Floor	Provider Needed
Art Directors	68.6	Priority - Employer Validation Required	Employer Validation Required
Compensation, Benefits, and Job Analysis Specialists	68.6	Priority - Employer Validation Required	Yes
Pest Control Workers	68.5	High Hiring / Below Wage Floor	Employer Validation Required
Nursing Assistants	68.4	High Hiring / Below Wage Floor	Yes
Medical Scientists, Except Epidemiologists	68.4	Priority - Employer Validation Required	Employer Validation Required
Occupational Therapy Assistants	68.2	Priority - Employer Validation Required	Employer Validation Required
Bookkeeping, Accounting, and Auditing Clerks	68.2	Priority Career Opportunity	Yes
Psychiatric Technicians	67.9	High Hiring / Below Wage Floor	Employer Validation Required
Education Administrators, Kindergarten through Secondary	67.8	Priority - Employer Validation Required	Employer Validation Required
Coaches and Scouts	67.8	High Hiring / Below Wage Floor	Employer Validation Required
Private Detectives and Investigators	67.5	Priority Career Opportunity	Provider Needed
Secondary School Teachers, Except Special and Career/Technical Education	67.5	Priority - Employer Validation Required	Employer Validation Required
Insurance Underwriters	67.4	Priority - Employer Validation Required	Employer Validation Required
Graphic Designers	67.4	Priority - Employer Validation Required	Employer Validation Required
Reservation and Transportation Ticket Agents and Travel Agents	67.3	High Hiring / Below Wage Floor	Employer Validation Required
First-Line Supervisors of Housekeeping and Janitorial Workers	67.2	Priority Career Opportunity	Provider Needed
Waiters and Waitresses	67.2	High Hiring / Below Wage Floor	Employer Validation Required

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Description	Opportunity Score	Opportunity Tier	Short-Term Training Eligibility
Welders, Cutters, Solderers, and Brazers	67.2	Priority Career Opportunity	Yes
Education Administrators, Postsecondary	67.1	Priority - Employer Validation Required	Employer Validation Required
Meeting, Convention, and Event Planners	67.0	Priority - Employer Validation Required	Employer Validation Required
Security and Fire Alarm Systems Installers	67.0	Priority Career Opportunity	Provider Needed
Engineers, All Other	67.0	Priority - Employer Validation Required	Employer Validation Required
Social and Human Service Assistants	67.0	High Hiring / Below Wage Floor	Yes
Mental Health and Substance Abuse Social Workers	66.9	Priority - Employer Validation Required	Employer Validation Required
Janitors and Cleaners, Except Maids and Housekeepers	66.9	High Hiring / Below Wage Floor	Employer Validation Required
Cost Estimators	66.8	Priority - Employer Validation Required	Employer Validation Required
Public Relations Managers	66.7	Priority - Employer Validation Required	Employer Validation Required
Self-Enrichment Teachers	66.7	High Hiring / Below Wage Floor	Employer Validation Required
Cargo and Freight Agents	66.7	High Hiring / Below Wage Floor	Yes
Tutors	66.6	High Hiring / Below Wage Floor	Provider Needed
Customer Service Representatives	66.6	High Hiring / Below Wage Floor	Provider Needed
Writers and Authors	66.6	Priority - Employer Validation Required	Employer Validation Required
Elementary School Teachers, Except Special Education	66.5	Priority - Employer Validation Required	Employer Validation Required
Pharmacy Technicians	66.4	High Hiring / Below Wage Floor	Yes
Operating Engineers and Other Construction Equipment Operators	66.3	Priority Career Opportunity	Yes
Maids and Housekeeping Cleaners	66.3	High Hiring / Below Wage Floor	Employer Validation Required
Dining Room and Cafeteria Attendants and Bartenders	66.1	High Hiring / Below Wage Floor	Employer Validation Required
First-Line Supervisors of Retail Sales Workers	66.0	High Hiring / Below Wage Floor	Employer Validation Required
Tax Preparers	65.8	Priority - Employer Validation Required	Employer Validation Required
Surgical Technologists	65.6	Priority Career Opportunity	Provider Needed
Police and Sheriff's Patrol Officers	65.6	Priority Career Opportunity	Yes
Industrial Truck and Tractor Operators	65.5	High Hiring / Below Wage Floor	Yes
Manicurists and Pedicurists	65.5	High Hiring / Below Wage Floor	Employer Validation Required
Receptionists and Information Clerks	65.5	High Hiring / Below Wage Floor	Employer Validation Required
Training and Development Managers	65.2	Priority - Employer Validation Required	Yes
Sales Engineers	65.1	Priority Career Opportunity	Provider Needed
Office Clerks, General	65.1	High Hiring / Below Wage Floor	Employer Validation Required
Construction and Building Inspectors	65.1	Priority Career Opportunity	Provider Needed

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Description	Opportunity Score	Opportunity Tier	Short-Term Training Eligibility
Driver/Sales Workers	64.9	High Hiring / Below Wage Floor	Employer Validation Required
Architectural and Civil Drafters	64.9	Priority Career Opportunity	Yes
Insurance Claims and Policy Processing Clerks	64.7	Priority Career Opportunity	Provider Needed
Medical Records Specialists	64.7	Priority Career Opportunity	Yes
Couriers and Messengers	64.5	High Hiring / Below Wage Floor	Employer Validation Required
Web Developers	64.4	Priority - Employer Validation Required	Yes
Cement Masons and Concrete Finishers	64.4	Priority Career Opportunity	Provider Needed
Lodging Managers	64.3	Priority - Employer Validation Required	Employer Validation Required
Air Traffic Controllers	64.3	Priority - Employer Validation Required	Employer Validation Required
Cooks, Institution and Cafeteria	64.2	High Hiring / Below Wage Floor	Employer Validation Required
Natural Sciences Managers	64.1	Priority - Employer Validation Required	Employer Validation Required
Taxi Drivers	64.1	High Hiring / Below Wage Floor	Employer Validation Required
Laborers and Freight, Stock, and Material Movers, Hand Carriers, and Tractors	64.0	High Hiring / Below Wage Floor	Provider Needed
Producers and Directors	63.9	Priority - Employer Validation Required	Employer Validation Required
Billing and Posting Clerks	63.8	High Hiring / Below Wage Floor	Employer Validation Required
Production, Planning, and Expediting Clerks	63.8	Priority Career Opportunity	Provider Needed
Retail Salespersons	63.6	High Hiring / Below Wage Floor	Employer Validation Required
Middle School Teachers, Except Special and Career/Technical Education	63.6	Priority - Employer Validation Required	Employer Validation Required
Food Preparation Workers	63.4	High Hiring / Below Wage Floor	Employer Validation Required
Veterinary Assistants and Laboratory Animal Caretakers	63.4	High Hiring / Below Wage Floor	Provider Needed
First-Line Supervisors of Security Workers	63.4	High Hiring / Below Wage Floor	Employer Validation Required
Education Administrators, All Other	63.3	Priority - Employer Validation Required	Employer Validation Required
Counter and Rental Clerks	63.1	High Hiring / Below Wage Floor	Employer Validation Required
Skincare Specialists	63.1	High Hiring / Below Wage Floor	Employer Validation Required
Landscaping and Groundskeeping Workers	62.9	High Hiring / Below Wage Floor	Employer Validation Required
Inspectors, Testers, Sorters, Samplers, and Weighers	62.7	Priority Career Opportunity	Provider Needed
Painters, Construction and Maintenance	62.5	High Hiring / Below Wage Floor	Employer Validation Required
Bus and Truck Mechanics and Diesel Engine Specialists	62.0	Priority Career Opportunity	Provider Needed
Office and Administrative Support Workers, All Other	62.0	Priority Career Opportunity	Provider Needed
Miscellaneous Assemblers and Fabricators	61.8	High Hiring / Below Wage Floor	Employer Validation Required
Dishwashers	61.8	High Hiring / Below Wage Floor	Employer Validation Required
Chemical Equipment Operators and Tenders	61.7	Priority Career Opportunity	Provider Needed
Hotel, Motel, and Resort Desk Clerks	61.7	High Hiring / Below Wage Floor	Employer Validation Required

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Description	Opportunity Score	Opportunity Tier	Short-Term Training Eligibility
Electrical and Electronic Engineering Technologists and Technicians	61.7	Priority - Employer Validation Required	Employer Validation Required
Surveyors	61.3	Priority - Employer Validation Required	Employer Validation Required
New Accounts Clerks	61.2	Priority Career Opportunity	Provider Needed
Roofers	61.2	Priority Career Opportunity	Provider Needed
Surveying and Mapping Technicians	61.1	Priority Career Opportunity	Provider Needed
Food Servers, Nonrestaurant	61.0	High Hiring / Below Wage Floor	Employer Validation Required
Machinists	60.8	Priority Career Opportunity	Provider Needed
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	60.7	High Hiring / Below Wage Floor	Employer Validation Required
Fundraisers	60.5	Priority - Employer Validation Required	Employer Validation Required
Automotive Body and Related Repairers	60.2	Priority Career Opportunity	Provider Needed
Photographers	60.2	High Hiring / Below Wage Floor	Employer Validation Required
Educational Instruction and Library Workers, All Other	60.0	Priority - Employer Validation Required	Employer Validation Required
Aircraft Service Attendants	59.9	High Hiring / Below Wage Floor	Employer Validation Required
Medical Equipment Preparers	59.8	High Hiring / Below Wage Floor	Yes
Music Directors and Composers	59.8	Priority - Employer Validation Required	Employer Validation Required
Structural Iron and Steel Workers	59.8	Priority Career Opportunity	Provider Needed
Interpreters and Translators	59.5	Priority - Employer Validation Required	Employer Validation Required
Ophthalmic Medical Technicians	59.5	Priority Career Opportunity	Provider Needed
Installation, Maintenance, and Repair Workers, All Other	59.4	High Hiring / Below Wage Floor	Employer Validation Required
Preschool Teachers, Except Special Education	59.4	High Hiring / Below Wage Floor	Yes
Computer Hardware Engineers	59.3	Priority - Employer Validation Required	Employer Validation Required
Veterinary Technologists and Technicians	59.0	High Hiring / Below Wage Floor	Employer Validation Required
Environmental Scientists and Specialists, Including Health	59.0	Priority - Employer Validation Required	Employer Validation Required
Health Technologists and Technicians, All Other	58.8	Priority Career Opportunity	Provider Needed
Childcare Workers	58.8	High Hiring / Below Wage Floor	Employer Validation Required
Cabinetmakers and Bench Carpenters	58.8	High Hiring / Below Wage Floor	Employer Validation Required
Amusement and Recreation Attendants	58.7	High Hiring / Below Wage Floor	Employer Validation Required
Phlebotomists	58.7	High Hiring / Below Wage Floor	Yes
Mechanical Door Repairers	58.7	Priority Career Opportunity	Provider Needed
First-Line Supervisors of Landscaping, Lawn Service, and Grounds Maintenance Workers	58.7	Priority Career Opportunity	Provider Needed
First-Line Supervisors of Personal Service Workers	58.6	High Hiring / Below Wage Floor	Employer Validation Required
Entertainment and Recreation Managers, Except Gambling	58.6	Priority - Employer Validation Required	Employer Validation Required
Paramedics	58.5	Priority Career Opportunity	Yes

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Description	Opportunity Score	Opportunity Tier	Short-Term Training Eligibility
Community Health Workers	58.4	Priority Career Opportunity	Yes
Packaging and Filling Machine Operators and Tenders	58.4	High Hiring / Below Wage Floor	Employer Validation Required
Electrical Power-Line Installers and Repairers	58.3	Priority Career Opportunity	Provider Needed
Landscape Architects	58.3	Priority - Employer Validation Required	Employer Validation Required
Property Appraisers and Assessors	58.2	Priority - Employer Validation Required	Employer Validation Required
Cashiers	58.1	High Hiring / Below Wage Floor	Employer Validation Required
Special Effects Artists and Animators	58.1	Priority - Employer Validation Required	Employer Validation Required
Shipping, Receiving, and Inventory Clerks	58.1	High Hiring / Below Wage Floor	Provider Needed
Community and Social Service Specialists, All Other	58.0	Priority - Employer Validation Required	Employer Validation Required
Parts Salespersons	57.9	High Hiring / Below Wage Floor	Employer Validation Required
Bakers	57.8	High Hiring / Below Wage Floor	Employer Validation Required
Protective Service Workers, All Other	57.7	Priority Career Opportunity	Provider Needed
Chemists	57.4	Priority - Employer Validation Required	Employer Validation Required
Food Preparation and Serving Related Workers, All Other	57.1	High Hiring / Below Wage Floor	Employer Validation Required
Personal Care and Service Workers, All Other	57.0	High Hiring / Below Wage Floor	Employer Validation Required
Sales and Related Workers, All Other	57.0	High Hiring / Below Wage Floor	Employer Validation Required
Brickmasons and Blockmasons	57.0	Priority Career Opportunity	Provider Needed
Dispatchers, Except Police, Fire, and Ambulance	57.0	Priority Career Opportunity	Provider Needed
First-Line Supervisors of Entertainment and Recreation Workers	57.0	Priority Career Opportunity	Provider Needed
Medical Equipment Repairers	56.9	Priority - Employer Validation Required	Employer Validation Required
Cleaners of Vehicles and Equipment	56.8	High Hiring / Below Wage Floor	Employer Validation Required
Avionics Technicians	56.8	Priority Career Opportunity	Provider Needed
Food Batchmakers	56.7	High Hiring / Below Wage Floor	Employer Validation Required
Ushers, Lobby Attendants, and Ticket Takers	56.6	High Hiring / Below Wage Floor	Employer Validation Required
Teaching Assistants, Except Postsecondary	56.6	High Hiring / Below Wage Floor	Provider Needed
Merchandise Displayers and Window Trimmers	56.5	High Hiring / Below Wage Floor	Provider Needed
Labor Relations Specialists	56.5	Priority - Employer Validation Required	Employer Validation Required
Cardiovascular Technologists and Technicians	56.3	Priority Career Opportunity	Yes
Cooks, Fast Food	56.2	High Hiring / Below Wage Floor	Employer Validation Required
Social Workers, All Other	56.1	Priority - Employer Validation Required	Employer Validation Required
Production Workers, All Other	56.1	High Hiring / Below Wage Floor	Employer Validation Required
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	56.0	Priority - Employer Validation Required	Employer Validation Required
Crane and Tower Operators	55.7	Priority - Employer Validation Required	Employer Validation Required

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Advertising Sales Agents	55.6	Priority - Employer Validation Required	Employer Validation Required
Insulation Workers, Mechanical	55.6	High Hiring / Below Wage Floor	Employer Validation Required
Bus Drivers, School	55.5	High Hiring / Below Wage Floor	Provider Needed
Information and Record Clerks, All Other	55.5	Priority - Employer Validation Required	Employer Validation Required
Recreation Workers	55.4	High Hiring / Below Wage Floor	Employer Validation Required
Packers and Packagers, Hand	55.4	High Hiring / Below Wage Floor	Employer Validation Required
Health Information Technologists and Medical Regis	55.4	High Hiring / Below Wage Floor	Employer Validation Required
Transportation Security Screeners	55.3	Priority - Employer Validation Required	Employer Validation Required
Computer Programmers	55.3	Other / Not Recommended	Yes
Compensation and Benefits Managers	55.2	Priority - Employer Validation Required	Employer Validation Required
Health Education Specialists	55.2	Priority - Employer Validation Required	Employer Validation Required
Travel Agents	55.1	Priority - Employer Validation Required	Employer Validation Required
Athletic Trainers	55.0	Priority - Employer Validation Required	Employer Validation Required
Barbers	54.9	High Hiring / Below Wage Floor	Employer Validation Required
Firefighters	54.8	High Hiring / Below Wage Floor	Provider Needed
Postal Service Mail Carriers	54.7	Priority - Employer Validation Required	Employer Validation Required
Motorboat Operators	54.6	Priority - Employer Validation Required	Employer Validation Required
Drywall and Ceiling Tile Installers	54.5	High Hiring / Below Wage Floor	Employer Validation Required
Fundraising Managers	54.4	Priority - Employer Validation Required	Employer Validation Required
Legal Secretaries and Administrative Assistants	54.4	High Hiring / Below Wage Floor	Employer Validation Required
Healthcare Support Workers, All Other	54.4	High Hiring / Below Wage Floor	Provider Needed
Emergency Medical Technicians	54.2	High Hiring / Below Wage Floor	Yes
Tire Repairers and Changers	54.1	High Hiring / Below Wage Floor	Employer Validation Required
Control and Valve Installers and Repairers, Except M	54.0	Priority - Employer Validation Required	Employer Validation Required
Sheet Metal Workers	53.6	Priority - Employer Validation Required	Employer Validation Required
Brokerage Clerks	53.4	Priority - Employer Validation Required	Employer Validation Required
Sewing Machine Operators	53.3	High Hiring / Below Wage Floor	Employer Validation Required
Audio and Video Technicians	53.3	High Hiring / Below Wage Floor	Yes
Budget Analysts	53.2	Priority - Employer Validation Required	Employer Validation Required
Insulation Workers, Floor, Ceiling, and Wall	53.0	High Hiring / Below Wage Floor	Employer Validation Required

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Engineering Technologists and Technicians, Except	52.7	Priority - Employer Validation Required	Employer Validation Required
Commercial and Industrial Designers	52.6	Priority - Employer Validation Required	Employer Validation Required
Radiation Therapists	52.5	Priority - Employer Validation Required	Employer Validation Required
Payroll and Timekeeping Clerks	52.4	Priority - Employer Validation Required	Employer Validation Required
Molding, Coremaking, and Casting Machine Setters,	52.3	High Hiring / Below Wage Floor	Employer Validation Required
Orderlies	52.2	High Hiring / Below Wage Floor	Provider Needed
Social Scientists and Related Workers, All Other	52.2	Priority - Employer Validation Required	Employer Validation Required
Lifeguards, Ski Patrol, and Other Recreational Protec	52.1	High Hiring / Below Wage Floor	Employer Validation Required
Electrical and Electronics Repairers, Commercial and	52.1	Priority - Employer Validation Required	Employer Validation Required
Captains, Mates, and Pilots of Water Vessels	51.9	Priority - Employer Validation Required	Employer Validation Required
Biological Scientists, All Other	51.9	Priority - Employer Validation Required	Employer Validation Required
Stationary Engineers and Boiler Operators	51.9	Priority - Employer Validation Required	Employer Validation Required
Life, Physical, and Social Science Technicians, All Oth	51.7	Priority - Employer Validation Required	Employer Validation Required
Adult Basic Education, Adult Secondary Education, a	51.6	Priority - Employer Validation Required	Employer Validation Required
Butchers and Meat Cutters	51.6	High Hiring / Below Wage Floor	Employer Validation Required
Geoscientists, Except Hydrologists and Geographers	51.6	Priority - Employer Validation Required	Employer Validation Required
Electrical and Electronics Repairers, Powerhouse, Su	51.5	Priority - Employer Validation Required	Employer Validation Required
Camera Operators, Television, Video, and Film	51.3	Priority - Employer Validation Required	Employer Validation Required
Eligibility Interviewers, Government Programs	51.2	Priority - Employer Validation Required	Employer Validation Required
Industrial Engineering Technologists and Technician	51.1	Priority - Employer Validation Required	Employer Validation Required
Film and Video Editors	51.0	High Hiring / Below Wage Floor	Employer Validation Required
Chemical Technicians	50.9	Priority - Employer Validation Required	Employer Validation Required
Refuse and Recyclable Material Collectors	50.9	Priority - Employer Validation Required	Employer Validation Required
Extruding and Drawing Machine Setters, Operators,	50.8	Priority - Employer Validation Required	Employer Validation Required
Actors	50.6	High Hiring / Below Wage Floor	Employer Validation Required
Helpers--Installation, Maintenance, and Repair Work	50.6	High Hiring / Below Wage Floor	Employer Validation Required
Helpers--Pipelayers, Plumbers, Pipefitters, and Stea	50.4	High Hiring / Below Wage Floor	Employer Validation Required
Airfield Operations Specialists	50.3	High Hiring / Below Wage Floor	Employer Validation Required
Civil Engineering Technologists and Technicians	50.2	Priority - Employer Validation Required	Employer Validation Required

2026 Occupations in Demand

Description	Opportunity Score	Opportunity Tier	Short-Term Training Eligibility
Helpers--Electricians	50.1	High Hiring / Below Wage Floor	Employer Validation Required
Laundry and Dry-Cleaning Workers	50.1	High Hiring / Below Wage Floor	Employer Validation Required
Shuttle Drivers and Chauffeurs	49.5	High Hiring / Below Wage Floor	Employer Validation Required
Multiple Machine Tool Setters, Operators, and Tenders	49.5	Priority - Employer Validation Required	Employer Validation Required
Parking Attendants	49.4	High Hiring / Below Wage Floor	Employer Validation Required
Library Technicians	49.4	High Hiring / Below Wage Floor	Provider Needed
Cooks, Short Order	49.3	High Hiring / Below Wage Floor	Employer Validation Required
Residential Advisors	49.3	High Hiring / Below Wage Floor	Employer Validation Required
Human Resources Assistants, Except Payroll and Timekeeping	49.3	Priority - Employer Validation Required	Employer Validation Required
Floor Layers, Except Carpet, Wood, and Hard Tiles	49.2	Priority - Employer Validation Required	Employer Validation Required
Order Clerks	49.2	High Hiring / Below Wage Floor	Employer Validation Required
Transportation Workers, All Other	49.0	High Hiring / Below Wage Floor	Employer Validation Required
Special Education Teachers, Kindergarten and Elementary School	48.8	Priority - Employer Validation Required	Employer Validation Required
Fine Artists, Including Painters, Sculptors, and Illustrators	48.7	High Hiring / Below Wage Floor	Employer Validation Required
Bill and Account Collectors	48.6	High Hiring / Below Wage Floor	Employer Validation Required
Printing Press Operators	48.3	High Hiring / Below Wage Floor	Employer Validation Required
Healthcare Practitioners and Technical Workers, All Other	48.3	Priority Career Opportunity	Provider Needed
Entertainers and Performers, Sports and Related Workers	48.1	High Hiring / Below Wage Floor	Employer Validation Required
Water and Wastewater Treatment Plant and System Operators	48.1	Other / Not Recommended	Yes
Sailors and Marine Oilers	48.1	Priority - Employer Validation Required	Employer Validation Required
Disc Jockeys, Except Radio	47.8	High Hiring / Below Wage Floor	Employer Validation Required
Correctional Officers and Jailers	47.4	High Hiring / Below Wage Floor	Provider Needed
Artists and Related Workers, All Other	47.4	High Hiring / Below Wage Floor	Employer Validation Required
Interviewers, Except Eligibility and Loan	47.3	High Hiring / Below Wage Floor	Employer Validation Required
Tour and Travel Guides	47.2	High Hiring / Below Wage Floor	Employer Validation Required
Animal Trainers	46.7	High Hiring / Below Wage Floor	Employer Validation Required
Computer, Automated Teller, and Office Machine Repairs	46.6	High Hiring / Below Wage Floor	Employer Validation Required
Fashion Designers	46.6	Priority - Employer Validation Required	Employer Validation Required
Mechanical Engineering Technologists and Technicians	46.1	Priority - Employer Validation Required	Employer Validation Required
Special Education Teachers, All Other	46.0	Priority - Employer Validation Required	Employer Validation Required
Electrical, Electronic, and Electromechanical Assemblers	45.9	High Hiring / Below Wage Floor	Employer Validation Required

2026 Occupations in Demand

Description	Opportunity Score	Opportunity Tier	Short-Term Training Eligibility
Helpers--Production Workers	45.8	High Hiring / Below Wage Floor	Employer Validation Required
Funeral Attendants	45.8	High Hiring / Below Wage Floor	Employer Validation Required
Opticians, Dispensing	45.6	Priority Career Opportunity	Provider Needed
Physical Therapist Aides	45.2	High Hiring / Below Wage Floor	Provider Needed
Environmental Science and Protection Technicians, I	45.2	Priority - Employer Validation Required	Employer Validation Required
Bus Drivers, Transit and Intercity	45.0	High Hiring / Below Wage Floor	Provider Needed
Outdoor Power Equipment and Other Small Engine	45.0	High Hiring / Below Wage Floor	Employer Validation Required
Demonstrators and Product Promoters	44.7	High Hiring / Below Wage Floor	Employer Validation Required
Farmworkers and Laborers, Crop, Nursery, and Green	44.6	High Hiring / Below Wage Floor	Employer Validation Required
Kindergarten Teachers, Except Special Education	44.6	Priority - Employer Validation Required	Employer Validation Required
Miscellaneous Construction and Related Workers	44.4	High Hiring / Below Wage Floor	Employer Validation Required
Media and Communication Workers, All Other	43.8	High Hiring / Below Wage Floor	Provider Needed
Crossing Guards and Flaggers	43.7	High Hiring / Below Wage Floor	Employer Validation Required
Craft Artists	42.8	High Hiring / Below Wage Floor	Employer Validation Required
Motor Vehicle Operators, All Other	42.5	High Hiring / Below Wage Floor	Employer Validation Required
Automotive and Watercraft Service Attendants	42.4	High Hiring / Below Wage Floor	Employer Validation Required
Dancers	42.1	High Hiring / Below Wage Floor	Employer Validation Required
Electric Motor, Power Tool, and Related Repairers	41.7	High Hiring / Below Wage Floor	Employer Validation Required
Automotive Glass Installers and Repairers	41.6	Priority - Employer Validation Required	Employer Validation Required
Surgical Assistants	41.5	High Hiring / Below Wage Floor	Provider Needed
Food Processing Workers, All Other	40.0	High Hiring / Below Wage Floor	Employer Validation Required
Dietetic Technicians	39.7	High Hiring / Below Wage Floor	Employer Validation Required
Meat, Poultry, and Fish Cutters and Trimmers	39.3	High Hiring / Below Wage Floor	Employer Validation Required
Baggage Porters and Bellhops	38.3	High Hiring / Below Wage Floor	Employer Validation Required
Tile and Stone Setters	37.6	High Hiring / Below Wage Floor	Employer Validation Required
Motorboat Mechanics and Service Technicians	36.8	Priority - Employer Validation Required	Employer Validation Required
Agricultural Equipment Operators	35.7	High Hiring / Below Wage Floor	Employer Validation Required
Floral Designers	35.6	High Hiring / Below Wage Floor	Employer Validation Required