

WORKS | Occupations In-Demand 2024

ENGAGED / EMPOWERED / EMPLOYED

Occupation	Typical Entry Level Education	2023 Jobs	2023 - 2033 Expected % Change	Avg. Annual Openings	Median Annual Earnings	Automation Index
	Construc	ction, Manufac	turing, & Utilities			
Sales Representatives, Wholesale and Manufacturing,	High school diploma or					
Except Technical and Scientific Products	equivalent	15,627	3.1%	1,684	\$62,747	91.5
	High school diploma or					
Maintenance and Repair Workers, General	equivalent No formal educational	12,562	7.5%	1,372	\$45,202	109.6
Construction Laborers	credential	10,385	7.8%	1.150	\$36,665	131.9
Construction Laborers	No formal educational	10,505	7.070	1,100	ψ30,003	101.9
Landscaping and Groundskeeping Workers	credential	8,209	6.6%	1,176	\$35,810	129.1
	High school diploma or					
Electricians	equivalent	7,553	6.1%		\$51,358	
Construction Managers	Bachelor's degree	5,969	7.6%	521	\$101,653	88.6
First-Line Supervisors of Mechanics, Installers, and	High school diploma or	F 470	0.5%	507	A70.040	
Repairers	equivalent	5,473	6.5%	567	\$73,813	94
Industrial Machinery Mechanics	High school diploma or equivalent	4,712	13.5%	507	\$60,290	109.8
Heating, Air Conditioning, and Refrigeration Mechanics	•	4,712	10.070	507	ψ00,230	109.0
and Installers	award	4,056	5.8%	423	\$51,537	113
Operating Engineers and Other Construction	High school diploma or	,				
Equipment Operators	equivalent	3,985	5.7%	448	\$46,710	120.3
	High school diploma or					
Carpenters	equivalent	3,914	6.6%		+ - /	
Civil Engineers	Bachelor's degree	2,718	10.2%		\$83,993	
Industrial Engineers	Bachelor's degree No formal educational	2,312	14.7%	188	\$93,997	92
Refuse and Recyclable Material Collectors	credential	2,043	8.3%	319	\$43,295	119.7
Telecommunications Equipment Installers and	Postsecondary nondegree	2,040	0.070	515	ψ+0,200	110.7
Repairers, Except Line Installers	award	1,705	25.4%	266	\$62,538	105.1
Multiple Machine Tool Setters, Operators, and Tenders,	High school diploma or	,			· · · · ·	
Metal and Plastic	equivalent	1,679	2.0%	188	\$41,766	119.1
Installation, Maintenance, and Repair Workers, All	High school diploma or					
Other	equivalent	1,424	7.2%	164	\$47,082	110.6
Tala any minetiana Line Installers and Danairan	High school diploma or	004	00.00/		¢c4 coo	440.0
Telecommunications Line Installers and Repairers	equivalent High school diploma or	991	23.9%	144	\$51,569	116.9
Maintenance Workers, Machinery	equivalent	495	12.2%	63	\$56,302	111.5
manteriaries workers, washing	oquitaion	400	12.270	00	ψ00,00Z	111.0

	Fina	nce, Insurance, & Bu	siness			
General and Operations Managers	Bachelor's degree	28,701	8.7%	2,887	\$109,403	82.2
	High school diploma or					
Customer Service Representatives	equivalent	27,840	1.9%	4,086	\$38,767	96.4
Accountants and Auditors	Bachelor's degree	15,385	7.2%	1,496	\$84,630	93.1
First-Line Supervisors of Office and Administrative	High school diploma or					
Support Workers	equivalent	12,342	4.4%	1,439	\$60,340	91.8
Sales Representatives of Services, Except Advertising	, High school diploma or					
Insurance, Financial Services, and Travel	equivalent	10,258	6.6%	1,213	\$60,075	96.7
	High school diploma or					
First-Line Supervisors of Retail Sales Workers	equivalent	9,931	3.0%	1,171	\$44,990	87.8
Paralegals and Legal Assistants	Associate's degree	4,199	16.1%	561	\$56,548	89.4
Management Analysts	Bachelor's degree	9,171	7.3%	949	\$106,179	91.1
Financial Managers	Bachelor's degree	8,837	21.2%	917	\$160,096	85.8
Business Operations Specialists, All Other	Bachelor's degree	8,617	7.3%	902	\$70,784	86.8
Securities, Commodities, and Financial Services Sales		,				
Agents	Bachelor's degree	8,488	23.2%	1,010	\$77,494	92.8
Human Resources Specialists	Bachelor's degree	8,422	8.6%	908	\$65,751	83.8
Project Management Specialists	Bachelor's degree	7,991	7.1%	727	\$101,711	86.8
, , , , , , , , , , , , , , , , , , , ,	High school diploma or	,				
Insurance Sales Agents	equivalent	7,325	14.4%	840	\$64,771	96
Personal Financial Advisors	Bachelor's degree	6,818	20.1%	675	\$104,709	89.4
Loan Officers	Bachelor's degree	6,604	13.9%	653	\$81,143	91.7
Financial and Investment Analysts	Bachelor's degree	5,742	8.9%	493	\$100,773	89
Training and Development Specialists	Bachelor's degree	4,497	7.1%	460	\$62,584	88
Sales Managers	Bachelor's degree	3,997	9.3%	385	\$127,610	85.7
-	High school diploma or					
Loan Interviewers and Clerks	equivalent	3,804	9.3%	424	\$49,664	97.3
Marketing Managers	Bachelor's degree	3,512	7.3%	346	\$134,964	76.7
	High school diploma or					
First-Line Supervisors of Non-Retail Sales Workers	equivalent	3,370	8.7%	356	\$96,501	81.4
Property, Real Estate, and Community Association	High school diploma or	,				
Managers	equivalent	3,195	7.7%	298	\$65,430	83.8
0	High school diploma or	,				
Tellers	equivalent	2,542	35.3%	439	\$37,316	102.3
	High school diploma or	,				
Real Estate Sales Agents	equivalent	1,669	17.5%	195	\$47,506	91.7
Financial Risk Specialists	Bachelor's degree	1,539	10.6%	146	\$111,644	89
Financial Examiners	Bachelor's degree	1,187	32.2%	148	\$99,655	89.8
	High school diploma or	•				
Financial Clerks, All Other	equivalent	437	17.9%	62	\$69,586	98.5
	High school diploma or					
New Accounts Clerks	equivalent	358	30.6%	59	\$47,167	97.6

	Health Care, S	ocial Assistance,				
Registered Nurses	Bachelor's degree	25,527	5.6%	1,691	\$78,715	85.3
Home Health and Personal Care Aides	High school diploma or equivalent	15,674	20.1%	2,946	\$26,546	93.6
Elementary School Teachers, Except Special	equivalent	13,074	20.170	2,940	φ20,340	93.0
Education	Bachelor's degree	11,025	5.4%	896	\$51,275	82.3
	5	11,025	5.4%	090	\$51,275	02.3
Jurging Assistanta	Postsecondary nondegree award	10,482	1.3%	1 624	\$34,532	97
Nursing Assistants	awaru	10,402	1.370	1,634	ą34,33Z	97
Secondary School Teachers, Except Special and Career/Technical Education	Dechalaria degrae	7,698	6.5%	593	\$52,896	84.9
	Bachelor's degree Postsecondary nondegree	7,090	0.0%	595	\$ <u>5</u> 2,690	04.9
Medical Assistants	award	6,054	17.8%	1,032	\$39,786	97.3
	High school diploma or	-,		,	,,	
Childcare Workers	equivalent	5,979	10.5%	1,123	\$26,791	88
Middle School Teachers, Except Special and	1	- ,		, -	· · · · ·	
Career/Technical Education	Bachelor's degree	5.509	5.5%	448	\$52,087	84.5
	High school diploma or	0,000	0.070		<i>voz</i> , <i>vv</i> .	51.0
Medical Secretaries and Administrative Assistants	equivalent	5,351	11.2%	717	\$39,746	93.1
Preschool Teachers, Except Special Education*	Associate's degree	4.646	11.3%	583	\$29,900	81.5
	Postsecondary nondegree	1,010	11.070	000	420,000	01.0
icensed Practical and Licensed Vocational Nurses	award	3,702	6.2%	339	\$56,797	84.8
	Postsecondary nondegree	0,702	0.270	000	φ00,101	04.0
Dental Assistants	award	3,567	14.8%	609	\$46,806	97.5
Jeniai Assistants	No formal educational	3,307	14.0 /0	009	φ 4 0,000	97.5
Bus Drivers. School	credential	2,960	5.5%	495	\$34.851	99.9
	Bachelor's degree	2,900	25.9%	318	\$104,527	75.2
Medical and Health Services Managers	Bachelor's degree	2,780	14.4%	294	\$54,347	75.2
Clergy Substance Abuse, Babayiaral Disorder, and Mantal	Bachelor's degree	2,590	14.470	294	ą04,04 <i>1</i>	75.5
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	Dechalaria degree	0.460	16.0%	050	\$50.215	04.0
	Bachelor's degree	2,162 1.881	16.2% 14.6%	252 237	\$50,215 \$76,006	84.9 84.7
Directors, Religious Activities and Education	Bachelor's degree	1,001	14.6%	152	\$76,906 \$89.107	04.7 96.8
Dental Hygienists	Associate's degree	, -			+) -	
Radiologic Technologists and Technicians	Associate's degree	1,653	7.0%	107	\$65,150	94.1
Futors	Bachelor's degree	1,641	16.9%	291	\$41,178	85.1
Special Education Teachers, Kindergarten and	De de de de de seu s	4 00 4	4.00/	110	AE0.004	00 7
Elementary School	Bachelor's degree	1,334	4.9%	110	\$52,284	83.7
Career/Technical Education Teachers, Secondary	5	4.007	0.404	~7	AF0 504	
School	Bachelor's degree	1,297	2.4%	97	\$53,591	83.6
	Postsecondary nondegree		a 404		* (* * *	
Medical Records Specialists	award	1,162	9.4%	98	\$48,870	92.1
	Postsecondary nondegree					
Emergency Medical Technicians	award	1,110	3.5%	92	\$40,007	83.7
	Postsecondary nondegree					
Paramedics	award	1,080	2.3%	62	\$50,281	83.7
	High school diploma or					
Social and Human Service Assistants	equivalent	1,057	21.0%	155	\$37,008	89.4
Medical Equipment Repairers	Associate's degree	985	17.9%	130	\$63,668	102
Special Education Teachers, Secondary School	Bachelor's degree	940	5.9%	78	\$51,638	81.8
Kindergarten Teachers, Except Special Education	Bachelor's degree	884	6.2%	104	\$50,551	82.5
	Postsecondary nondegree					
Massage Therapists	award	783	32.3%	149	\$51,480	86.5
Physical Therapist Assistants	Associate's degree	681	31.4%	133	\$60,887	88.1

Health Care, Social Assistance, & Education							
	High school diploma or						
Healthcare Support Workers, All Other	equivalent	655	9.0%	103	\$37,960	98.4	
Education and Childcare Administrators, Preschoo	l and						
Daycare	Bachelor's degree	637	5.2%	53	\$44,852	77.5	
Special Education Teachers, Middle School	Bachelor's degree	577	5.3%	48	\$53,845	84.2	
Occupational Therapy Assistants	Associate's degree	275	33.6%	59	\$66,003	87.3	
Special Education Teachers, All Other	Bachelor's degree	264	12.2%	24	\$49,303	77.1	

	E E	lospitality & Servic	e			
	No formal educational					
Waiters and Waitresses	credential	19,120	12.3%	4,392	\$22,143	129.8
	No formal educational					
Cooks, Restaurant	credential	13,083	31.1%	2,734	\$31,734	125
First-Line Supervisors of Food Preparation and Serving	g High school diploma or					
Workers	equivalent	10,840	13.3%	1,963	\$38,837	107.7
Reservation and Transportation Ticket Agents and	High school diploma or					
Travel Clerks	equivalent	5,838	10.1%	794	\$50,354	94.4
	No formal educational					
Bartenders	credential	4,743	17.2%	977	\$24,057	121.3
	No formal educational					
Host and Hostesses	credential	4,162	10.7%	1,152	\$22,988	117.8
	High school diploma or					
Food Service Managers	equivalent	2,492	13.7%	359	\$65,007	104.4
	High school diploma or					
Flight Attendants	equivalent	2,013	39.3%	409	\$51,521	97
	High school diploma or	(100	AAA (T A	
Chefs and Head Cooks	equivalent	1,202	17.4%	196	\$60,170	93.2
		Scientific, & Techr		. = . =	* / * * *	
Software Developers	Bachelor's degree	18,680	20.1%	1,745	\$130,200	80.2
Computer Systems Analysts	Bachelor's degree	9,783	4.8%	754	\$106,754	81.7
Market Research Analysts and Marketing Specialists	Bachelor's degree	9,433	15.5%	1,152	\$72,102	88.6
Computer and Information Systems Managers	Bachelor's degree	6,145	11.8%	552	\$161,610	79.9
Computer User Support Specialists	Some college, no degree	6,106	7.0%	536	\$58,316	82.9
Sales Representatives, Wholesale and Manufacturing,		0.004	4.00/		* 4 4 4 * * *	00 F
Technical and Scientific Products	Bachelor's degree	2,984	4.9%	330	\$111,660	93.5
Software Quality Assurance Analysts and Testers	Bachelor's degree	2,915	13.9%	264	\$97,320	80.2
Information Security Analysts	Bachelor's degree	2,561	24.9%	273	\$136,070	86.4
Data Scientists	Bachelor's degree	2,509	24.3%	262	\$135,660	83.4
Computer Occupations, All Other	Bachelor's degree	1,725	16.7%	164	\$101,787	85.5
Logisticians	Bachelor's degree	1,702	25.1%	211	\$69,470	82.1
Operations Research Analysts	Bachelor's degree	1,522	19.4%	144	\$103,345	91.2
Web and Digital Interface Designers	Bachelor's degree	1,131	14.6%	118	\$66,167	88.4
Computer Network Support Specialists	Associate's degree	1,088	15.2%	108	\$72,849	86.9
Web Developers	Bachelor's degree	686	18.5%	69	\$76,442	88.4

	Transportation	on, Logistics, & W	arehousing			
Laborers and Freight, Stock, and Material Movers,	No formal educational					
Hand	credential	45,880	6.0%	7,014	\$33,835	117.2
	High school diploma or					
Stockers and Order Fillers	equivalent	25,341	5.6%	4,650	\$32,124	112.3
	Postsecondary nondegree					
Heavy and Tractor-Trailer Truck Drivers	award	21,256	4.1%	2,682	\$49,873	110.1
	High school diploma or					
Light Truck Drivers	equivalent	11,418	12.0%	1,578	\$37,365	112.9
	No formal educational					
Industrial Truck and Tractor Operators	credential	7,745	7.5%	995	\$39,356	119.5
	Postsecondary nondegree					
Automotive Service Technicians and Mechanics	award	7,011	7.0%	766	\$46,381	105.9
First-Line Supervisors of Transportation and Material						
Moving Workers, Except Aircraft Cargo Handling	High school diploma or					
Supervisors	equivalent	6,975	7.3%	918	\$55,957	93.8
	High school diploma or					
Driver/Sales Workers	equivalent	3,995	11.6%	546	\$25,045	109.1
	High school diploma or					
Production, Planning, and Expediting Clerks	equivalent	2,998	7.4%	373	\$47,639	94
	High school diploma or					
Packaging and Filling Machine Operators and Tenders	equivalent	2,893	11.0%	388	\$37,259	116.9
Airline Pilots, Copilots, and Flight Engineers	Bachelor's degree	2,166	19.8%	343	\$175,786	91.5
	Postsecondary nondegree					
Aircraft Mechanics and Service Technicians	award	1,868	20.0%	202	\$64,645	101.2