



Occupation Skills Transferability Guide

This guide is designed to help job seekers coming from a specific occupation see potentially compatible alternative occupations. This is useful for those looking for a career change, looking for career growth, or those who are struggling to find employment in their previous occupation that want to explore additional options. Occupations listed will require varying levels of additional training, skills, and experience but provides a solid starting point to explore additional options or see what specific training opportunities exist to help make these transitions. This guide is part of our series on skills-based career pathways shifting away from career navigation by industry towards an understanding of how individuals can navigate across multiple industries depending on their individual skill sets and experience.

2023 Edition

Medical and Health Services Managers

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Overview		Education	
Median Hourly Earnings:	\$46.77/hr	Master's Degree	11.5%
		Post-Baccalaureate Certificate - awarded for completion of an organized program of study; designed for people who have completed a Baccalaureate degree but do not meet the requirements of academic degrees carrying the title of Master.	3.9%
2021 Jobs:	2,494	Bachelor's Degree	65.4%
2021-2032 Change:	681	Associate's Degree (or other 2-year degree)	19.2%
2021-2032 Estimated Annual Openings:	280		

Compatible Occupations				
O*NET Occupation	Median Hourly Earnings	2021 Jobs	2032 Expected Growth	
Clinical Research Coordinators	\$51.58		220	23.2%
Financial Managers, Branch or Department	\$74.98		7,718	22.3%
Regulatory Affairs Managers	\$44.48		8,191	15.4%
Administrative Services Managers	\$52.80		1,923	13.7%
Human Resources Managers	\$61.58		1,413	10.1%
Compensation, Benefits, and Job Analysis Specialists	\$34.20		848	10.0%
Purchasing Managers	\$57.05		826	7.8%
Compensation and Benefits Managers	\$63.35		196	6.2%
First-Line Supervisors of Non-Retail Sales Workers	\$40.29		4,356	5.8%
First-Line Supervisors of Office and Administrative Support Workers	\$27.42		13,218	4.4%

Top 10 Competencies		
Knowledge	Skill	Ability
Clerical	Coordination	Oral Comprehension
Administration and Management	Reading Comprehension	Written Comprehension
English Language	Time Management	Oral Expression
Customer and Personal Service	Judgment and Decision Making	Written Expression
Education and Training	Monitoring	Inductive Reasoning
Personnel and Human Resources	Critical Thinking	Problem Sensitivity
Computers and Electronics	Speaking	Deductive Reasoning
Law and Government	Management of Financial Resources	Near Vision
Mathematics	Social Perceptiveness	Information Ordering
Economics and Accounting	Active Learning	Speech Recognition