



# Occupation Skills Transferability Guide

This guide is designed to help job seekers coming from a specific occupation see potentially compatible alternative occupations. This is useful for those looking for a career change, looking for career growth, or those who are struggling to find employment in their previous occupation that want to explore additional options. Occupations listed will require varying levels of additional training, skills, and experience but provides a solid starting point to explore additional options or see what specific training opportunities exist to help make these transitions. This guide is part of our series on skills-based career pathways shifting away from career navigation by industry towards an understanding of how individuals can navigate across multiple industries depending on their individual skill sets and experience.

2023 Edition

# Laborers and Freight, Stock, and Material Movers, Hand

## Charlotte MSA



Overview		Education	
Median Hourly Earnings:	\$13.85/hr	Associate's Degree (or other 2-year degree)	5.0%
2021 Jobs:	34,751	Some College Courses	5.2%
2021-2032 Change:	5,220	High School Diploma - or the equivalent (for example, GED)	70.3%
2021-2032 Estimated Annual Openings:	5,474	Less than a High School Diploma	19.5%

Compatible Occupations				
O*NET Occupation	Median Hourly Earnings	2021 Jobs	2032 Expected Growth	
Molding and Casting Workers	\$14.67	155	23.2%	
Industrial Truck and Tractor Operators	\$16.92	7,362	21.7%	
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	\$15.47	28	15.7%	
Nursery Workers	\$11.24	2,283	10.4%	
Farmworkers and Laborers, Crop	\$11.24	2,283	10.4%	
Sawing Machine Setters, Operators, and Tenders, Wood	\$15.76	482	6.8%	
Helpers--Production Workers	\$13.97	3,275	-3.9%	
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$19.51	412	-5.3%	
Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$25.84	872	-6.9%	
Foundry Mold and Coremakers	\$16.03	49	-11.4%	

Top 10 Competencies		
Knowledge	Skill	Ability
Mathematics	Coordination	Static Strength
Transportation	Operation and Control	Trunk Strength
Mechanical	Operation Monitoring	Multilimb Coordination
Production and Processing	Reading Comprehension	Extent Flexibility
English Language	Active Listening	Control Precision
Computers and Electronics	Critical Thinking	Near Vision
Public Safety and Security	Complex Problem Solving	Stamina
Clerical	Troubleshooting	Oral Comprehension
Customer and Personal Service	Monitoring	Far Vision
Education and Training	Speaking	Manual Dexterity