



Occupation Skills Transferability Guide

This guide is designed to help job seekers coming from a specific occupation see potentially compatible alternative occupations. This is useful for those looking for a career change, looking for career growth, or those who are struggling to find employment in their previous occupation that want to explore additional options. Occupations listed will require varying levels of additional training, skills, and experience but provides a solid starting point to explore additional options or see what specific training opportunities exist to help make these transitions. This guide is part of our series on skills-based career pathways shifting away from career navigation by industry towards an understanding of how individuals can navigate across multiple industries depending on their individual skill sets and experience.

2023 Edition

First-Line Supervisors of Production and Operating Workers

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Overview		Education	
Median Hourly Earnings:	\$28.64/hr	Master's Degree	0.9%
2021 Jobs:	5,350	Bachelor's Degree	12.0%
2021-2032 Change:	219	Associate's Degree (or other 2-year degree)	13.6%
2021-2032 Estimated Annual Openings:	559	Some College Courses	15.0%
		Post-Secondary Certificate - awarded for training completed after high school (for example, in agriculture or natural resources, computer services, personal or culinary services, engineering technologies, healthcare, construction trades, mechanic and repair technologies, or precision production)	11.6%
		High School Diploma - or the equivalent (for example, GED)	32.8%
		Less than a High School Diploma	14.2%

Compatible Occupations					
O*NET Occupation	Median Hourly Earnings	2021 Jobs	2032 Expected Growth		
Chefs and Head Cooks	\$23.89	935	46.8%		
Food Service Managers	\$26.46	2,670	23.8%		
Wind Energy Operations Managers	\$44.48	8,191	15.4%		
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$24.61	5,594	13.9%		
First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$24.61	5,594	13.9%		
First-Line Supervisors of Animal Husbandry and Animal Care Workers	\$21.08	197	10.1%		
First-Line Supervisors of Agricultural Crop and Horticultural Workers	\$21.08	197	10.1%		
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$23.57	1,547	7.6%		
First-Line Supervisors of Construction Trades and Extraction Workers	\$29.89	9,865	3.7%		
Solar Energy Installation Managers	\$29.89	9,865	3.7%		

Top 10 Competencies		
Knowledge	Skill	Ability
Production and Processing	Active Listening	Oral Expression
Administration and Management	Social Perceptiveness	Oral Comprehension
Personnel and Human Resources	Coordination	Problem Sensitivity
Education and Training	Time Management	Written Expression
Computers and Electronics	Monitoring	Deductive Reasoning
Engineering and Technology	Speaking	Information Ordering
Mathematics	Reading Comprehension	Speech Clarity
English Language	Management of Personnel Resources	Written Comprehension
Mechanical	Critical Thinking	Inductive Reasoning
Clerical	Complex Problem Solving	Originality