



# Occupation Skills Transferability Guide

This guide is designed to help job seekers coming from a specific occupation see potentially compatible alternative occupations. This is useful for those looking for a career change, looking for career growth, or those who are struggling to find employment in their previous occupation that want to explore additional options. Occupations listed will require varying levels of additional training, skills, and experience but provides a solid starting point to explore additional options or see what specific training opportunities exist to help make these transitions. This guide is part of our series on skills-based career pathways shifting away from career navigation by industry towards an understanding of how individuals can navigate across multiple industries depending on their individual skill sets and experience.

2023 Edition

# Computer Programmers

## Charlotte MSA



| Overview                             |            | Education                                   |       |
|--------------------------------------|------------|---|-------|
| Median Hourly Earnings:              | \$45.62/hr | Master's Degree                             | 0.5%  |
| 2021 Jobs:                           | 1,454      | Bachelor's Degree                           | 88.0% |
| 2021-2032 Change:                    | -32        | Associate's Degree (or other 2-year degree) | 9.0%  |
| 2021-2032 Estimated Annual Openings: | 101        | Some College Courses                        | 2.5%  |

| Compatible Occupations                           |                        |           |                      |  |
|--|------------------------|-----------|----------------------|--|
| O*NET Occupation                                 | Median Hourly Earnings | 2021 Jobs | 2032 Expected Growth |  |
| Software Developers, Systems Software            | \$49.60                | 15,231    | 28.0%                |  |
| Information Security Analysts                    | \$48.50                | 3,597     | 25.0%                |  |
| Data Warehousing Specialists                     | \$42.53                | 1,628     | 21.4%                |  |
| Software Quality Assurance Engineers and Testers | \$42.53                | 1,628     | 21.4%                |  |
| Database Architects                              | \$42.53                | 1,628     | 21.4%                |  |
| Web Administrators                               | \$42.53                | 1,628     | 21.4%                |  |
| Computer Systems Engineers/Architects            | \$42.53                | 1,628     | 21.4%                |  |
| Video Game Designers                             | \$42.53                | 1,628     | 21.4%                |  |
| Web Developers                                   | \$35.20                | 2,306     | 14.2%                |  |
| Social Science Research Assistants               | \$22.34                | 226       | 13.6%                |  |

| Top 10 Competencies           |                              |                       |
|-------------------------------|------------------------------|-----------------------|
| Knowledge                     | Skill                        | Ability               |
| Computers and Electronics     | Programming                  | Information Ordering  |
| Mathematics                   | Active Listening             | Oral Comprehension    |
| Engineering and Technology    | Critical Thinking            | Written Comprehension |
| English Language              | Complex Problem Solving      | Inductive Reasoning   |
| Geography                     | Operations Analysis          | Near Vision           |
| Design                        | Systems Evaluation           | Deductive Reasoning   |
| Clerical                      | Reading Comprehension        | Oral Expression       |
| Customer and Personal Service | Quality Control Analysis     | Problem Sensitivity   |
| Education and Training        | Speaking                     | Written Expression    |
| Administration and Management | Judgment and Decision Making | Fluency of Ideas      |