



Occupation Skills Transferability Guide

This guide is designed to help job seekers coming from a specific occupation see potentially compatible alternative occupations. This is useful for those looking for a career change, looking for career growth, or those who are struggling to find employment in their previous occupation that want to explore additional options. Occupations listed will require varying levels of additional training, skills, and experience but provides a solid starting point to explore additional options or see what specific training opportunities exist to help make these transitions. This guide is part of our series on skills-based career pathways shifting away from career navigation by industry towards an understanding of how individuals can navigate across multiple industries depending on their individual skill sets and experience.

2023 Edition

Nursing Assistants

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Overview

Median Hourly Earnings:	\$14.50/hr
2021 Jobs:	11,222
2021-2032 Change:	176
2021-2032 Estimated Annual Openings:	1,428

Education

First Professional Degree - awarded for completion of a program that: requires at least 2 years of college work before entrance into the program, includes a total of at least 6 academic years of work to complete, and provides all remaining academic requirements to begin practice in a profession.

Master's Degree	3.8%
Bachelor's Degree	2.8%
	6.1%

Associate's Degree (or other 2-year degree)
Some College Courses

	9.8%
	12.2%

Post-Secondary Certificate - awarded for training completed after high school (for example, in agriculture or natural resources, computer services, personal or culinary services, engineering technologies, healthcare, construction trades, mechanic and repair technologies, or precision production)

	24.0%
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High School Diploma - or the equivalent (for example, GED)

	38.7%
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Compatible Occupations

O*NET Occupation	Median Hourly Earnings	2021 Jobs	2032 Expected Growth
Physical Therapist Aides	\$15.36	93	104.5%
Occupational Therapy Aides	\$15.00	22	45.9%
Cooks, Short Order	\$11.99	380	44.0%
Transportation Attendants, Except Flight Attendants	\$11.67	80	40.8%
Nonfarm Animal Caretakers	\$12.56	3,180	32.8%
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$8.81	1,189	28.9%
Personal Care Aides	\$11.04	16,948	21.5%
Home Health Aides	\$11.04	16,948	21.5%
Childcare Workers	\$10.37	9,298	8.9%
Pharmacy Aides	\$11.66	59	2.0%

Top 10 Competencies

Knowledge	Skill	Ability
Customer and Personal Service	Service Orientation	Oral Comprehension
Psychology	Social Perceptiveness	Oral Expression
Education and Training	Critical Thinking	Static Strength
English Language	Speaking	Trunk Strength
Public Safety and Security	Reading Comprehension	Extent Flexibility
Therapy and Counseling	Active Listening	Near Vision
Administration and Management	Coordination	Speech Recognition
Sociology and Anthropology	Monitoring	Information Ordering
Medicine and Dentistry	Active Learning	Problem Sensitivity
Clerical	Writing	Category Flexibility