



Occupations in Demand List 2021

Occupation	Education	Current Employed	Current Average Annual Wages	Current Online Job Ads	10-Year Forecast Annual % Growth
Construction, Manufacturing, & Utilities					
Construction Managers	Bachelor's	5,084	\$116,800.00	219	2.2%
Civil Engineers	Bachelor's	2,615	\$90,400.00	148	1.5%
Industrial Engineers	Bachelor's	2,399	\$87,200.00	434	2.2%
Mechanical Engineers	Bachelor's	2,449	\$85,900.00	142	1.7%
First-Line Supervisors of Mechanics, Installers, and Repairers	High School	4,402	\$73,900.00	248	1.5%
First-Line Supervisors of Construction Trades and Extraction Workers	High School	8,403	\$65,600.00	344	1.6%
Industrial Machinery Mechanics	High School	3,706	\$55,300.00	61	2.7%
Machinists	High School	3,276	\$46,400.00	73	1.6%
Electricians	High School	5,722	\$46,300.00	103	2.1%
Plumbers, Pipefitters, and Steamfitters	High School	4,173	\$45,400.00	94	1.6%
Welders, Cutters, Solderers, and Brazers	High School	3,523	\$44,900.00	81	1.5%
Operating Engineers and Other Construction Equipment Operators	High School	3,550	\$44,800.00	89	1.6%
Maintenance and Repair Workers, General	High School	11,923	\$44,500.00	1,582	1.7%
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Some College	3,868	\$43,100.00	234	1.6%
Refuse and Recyclable Material Collectors	None	1,704	\$34,700.00	76	2.2%
Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	High School	1,624	\$33,700.00	34	1.5%
Construction Laborers	None	11,268	\$33,200.00	208	1.8%
Laborers and Freight, Stock, and Material Movers, Hand Helpers--Production Workers	None	30,986	\$30,900.00	1,211	1.8%
Surveyors	Bachelor's	413	\$78,100.00	40	1.5%
Millwrights	High School	376	\$50,200.00	8	1.9%
Calibration Technologists and Technicians and Engineering Technologists and Technicians, Except Drafters, All Other	Associate's	374	\$65,500.00	20	1.6%
Electrical and Electronics Repairers, Commercial and Industrial Equipment	Some College	430	\$61,200.00	16	1.6%
Civil Engineering Technologists and Technicians	Associate's	560	\$51,600.00	8	1.6%
Structural Iron and Steel Workers	High School	539	\$44,100.00	4	1.6%
Maintenance Workers, Machinery Security and Fire Alarm Systems Installers	High School	828	\$47,500.00	n/a	1.7%
Electrical Engineers	Bachelor's	900	\$48,700.00	46	2.2%
Architectural and Engineering Managers	Bachelor's	1,244	\$100,900.00	253	1.8%
	Bachelor's	1,345	\$148,200.00	589	1.6%



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Finance, Insurance, & Business					
Financial Managers	Bachelor's	6,819	\$174,000.00	882	2.8%
Sales Managers	Bachelor's	2,711	\$155,700.00	522	1.7%
Marketing Managers	Bachelor's	2,556	\$150,000.00	949	2.0%
Personal Financial Advisors	Bachelor's	4,163	\$146,700.00	49	2.0%
General and Operations Managers	Bachelor's	18,379	\$134,000.00	403	1.8%
Management Analysts	Bachelor's	7,933	\$106,300.00	2,173	2.4%
Securities, Commodities, and Financial Services Sales Agents	Bachelor's	7,898	\$105,800.00	1,454	1.7%
Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	Bachelor's	5,402	\$101,100.00	851	1.9%
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	High School	2,896	\$95,400.00	231	1.7%
Accountants and Auditors	Bachelor's	13,054	\$88,100.00	1,290	1.8%
Loan Officers	Bachelor's	6,669	\$83,500.00	223	1.5%
Project Management Specialists and Business Operations Specialists, All Other	Bachelor's	10,466	\$79,600.00	728	1.9%
Financial Examiners	Bachelor's	1,975	\$76,000.00	191	2.2%
Public Relations Specialists	Bachelor's	1,717	\$75,200.00	332	1.9%
Market Research Analysts and Marketing Specialists	Bachelor's	6,649	\$72,200.00	477	3.0%
Human Resources Specialists	Bachelor's	6,195	\$69,300.00	1,114	2.1%
Training and Development Specialists	Bachelor's	3,116	\$66,600.00	229	2.0%
Insurance Sales Agents	High School	4,882	\$66,300.00	324	2.0%
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	High School	10,248	\$64,400.00	1,724	1.8%
Real Estate Sales Agents	High School	3,519	\$55,700.00	92	1.7%
Paralegals and Legal Assistants	Associate's	3,214	\$52,800.00	146	2.4%
Production, Planning, and Expediting Clerks	High School	2,396	\$49,200.00	49	1.7%
Loan Interviewers and Clerks	High School	3,764	\$48,000.00	103	2.1%
Receptionists and Information Clerks	High School	11,161	\$31,500.00	286	1.5%
Financial Clerks, All Other	High School	398	\$55,900.00	8	1.9%
Training and Development Managers	Bachelor's	423	\$128,500.00	16	2.0%
Fundraising Managers	Bachelor's	464	\$122,600.00	12	2.0%
Sales Engineers	Bachelor's	522	\$106,200.00	48	1.8%
Appraisers and Assessors of Real Estate	Bachelor's	565	\$76,900.00	24	1.6%
Fundraisers	Bachelor's	573	\$60,400.00	23	2.4%
Purchasing Managers	Bachelor's	692	\$125,800.00	144	1.7%
Brokerage Clerks	High School	769	\$56,800.00	2	1.7%
Real Estate Brokers	High School	1,023	\$106,200.00	7	1.8%
Human Resources Managers	Bachelor's	1,361	\$144,700.00	194	1.9%



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Health Care, Social Assistance, & Education

Medical and Health Services					
Managers	Bachelor's	2,566	\$109,000.00	959	3.9%
Dental Hygienists	Associate's	1,864	\$73,800.00	39	1.8%
Compliance Officers	Bachelor's	2,102	\$73,100.00	92	1.9%
Registered Nurses	Bachelor's	20,659	\$70,300.00	3,334	1.8%
Educational, Guidance, and					
Career Counselors and Advisors	Bachelor's	1,700	\$56,900.00	94	1.8%
Clergy	Bachelor's	3,295	\$56,700.00	23	1.9%
Police and Sheriff's Patrol Officers	Some College	4,297	\$53,700.00	62	1.8%
Child, Family, and School Social Workers	Bachelor's	2,162	\$50,300.00	119	2.1%
Substance Abuse, Behavioral Disorder, and Mental Health					
Counselors	Bachelor's	2,249	\$49,400.00	219	3.2%
Licensed Practical and Licensed Vocational Nurses					
Dental Assistants	Some College	4,124	\$47,200.00	682	2.0%
	Some College	2,678	\$45,900.00	94	1.8%
Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other					
	Some College	2,761	\$44,100.00	276	1.8%
Social and Human Service Assistants					
	High School	2,110	\$38,600.00	859	2.8%
Medical Secretaries and Administrative Assistants					
	High School	3,521	\$37,400.00	958	2.0%
Medical Assistants	Some College	5,845	\$36,000.00	722	2.8%
Exercise Trainers and Group Fitness Instructors					
	High School	3,267	\$34,900.00	150	2.7%
Firefighters	Some College	3,092	\$34,400.00	13	1.8%
Pharmacy Technicians	High School	3,125	\$33,700.00	387	1.6%
Security Guards	High School	10,661	\$31,600.00	662	1.6%
Nursing Assistants	Some College	10,944	\$29,200.00	1,461	1.9%
Interpreters and Translators	Bachelor's	507	\$47,100.00	59	2.6%
Diagnostic Medical					
Sonographers	Associate's	506	\$74,500.00	145	2.7%
Medical Equipment Repairers	Associate's	516	\$56,300.00	8	1.9%
First-Line Supervisors of Firefighting and Prevention Workers					
	Some College	618	\$59,200.00	2	1.8%
Physical Therapist Assistants	Associate's	615	\$59,400.00	95	3.6%
Ophthalmic Medical Technicians	Some College	626	\$40,300.00	8	2.4%
Community and Social Service Specialists, All Other					
	Bachelor's	678	\$44,300.00	16	2.3%
Social and Community Service Managers					
	Bachelor's	782	\$71,700.00	10	2.7%
First-Line Supervisors of Police and Detectives	High School	902	\$79,000.00	7	1.7%



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Hospitality & Service

First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services					
	High School	2,071	\$43,200.00	10	2.3%
Flight Attendants	High School	3,122	\$63,100.00	3	2.9%
First-Line Supervisors of Housekeeping and Janitorial Workers					
	High School	1,722	\$40,500.00	88	2.2%
Recreation Workers	High School	2,269	\$32,100.00	109	2.3%
Landscaping and Groundskeeping Workers	None	10,705	\$31,400.00	261	2.2%
First-Line Supervisors of Food Preparation and Serving Workers					
	High School	8,485	\$35,200.00	1,783	1.9%
Chefs and Head Cooks	High School	847	\$54,600.00	186	1.9%
Meeting, Convention, and Event Planners	Bachelor's	970	\$49,800.00	35	2.0%

Professional, Scientific, & Technical Services

Computer and Information Systems Managers					
	Bachelor's	4,437	\$152,800.00	490	2.2%
Information Security Analysts	Bachelor's	1,897	\$106,500.00	613	4.0%
Software Developers and Software Quality Assurance Analysts and Testers					
	Bachelor's	12,928	\$104,800.00	4,324	3.2%
Computer Systems Analysts	Bachelor's	7,665	\$99,600.00	396	1.9%
Computer Occupations, All Other	Bachelor's	1,677	\$94,800.00	1,576	1.9%
Network and Computer Systems Administrators					
	Bachelor's	3,501	\$83,900.00	953	1.6%
Computer Network Support Specialists	Associate's	1,858	\$79,200.00	1	1.7%
Computer User Support Specialists	Some College	6,502	\$53,500.00	1,703	2.0%
Educational Instruction and Library Workers, All Other					
	Bachelor's	1,587	\$51,800.00	n/a	1.5%
Self-Enrichment Teachers	High School	3,054	\$38,100.00	82	2.2%
Tutors and Teachers and Instructors, All Other					
	Bachelor's	2,251	\$37,600.00	152	1.9%
Technical Writers	Bachelor's	433	\$70,500.00	41	2.1%
Special Effects Artists and Animators					
	Bachelor's	373	\$79,700.00	6	1.5%
Natural Sciences Managers	Bachelor's	444	\$129,700.00	55	1.9%
Audio and Video Technicians	Some College	503	\$48,100.00	30	2.5%
Electrical and Electronic Engineering Technologists and Technicians					
	Associate's	566	\$71,600.00	60	1.6%
Data Scientists and Mathematical Science Occupations, All Other					
	Bachelor's	633	\$124,700.00	276	3.9%
Compensation, Benefits, and Job Analysis Specialists					
	Bachelor's	843	\$79,600.00	78	2.1%
Operations Research Analysts	Bachelor's	922	\$98,000.00	619	3.5%
Database Administrators and Architects					
	Bachelor's	1,305	\$107,400.00	311	2.2%
Web Developers and Digital Interface Designers	Associate's	1,538	\$86,700.00	469	2.1%



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Transportation, Logistics, & Warehousing

Airline Pilots, Copilots, and Flight Engineers	Bachelor's	1,955	\$120,200.00	1	1.5%
Facilities Managers	Bachelor's	2,380	\$118,100.00	20	1.9%
Bus and Truck Mechanics and Diesel Engine Specialists	High School	2,472	\$56,100.00	255	1.5%
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	High School	4,981	\$54,800.00	126	1.8%
Light Truck Drivers	High School	9,281	\$37,400.00	592	1.9%
Industrial Truck and Tractor Operators	None	8,234	\$37,000.00	295	1.5%
Packaging and Filling Machine Operators and Tenders	High School	3,121	\$31,500.00	21	1.5%
Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	None	4,932	\$30,400.00	361	2.0%
Transportation, Storage, and Distribution Managers	High School	994	\$110,900.00	306	1.8%
Bus Drivers, Transit and Intercity	High School	1,086	\$44,200.00	11	2.0%