

# Living Wage is Family Sustaining

...this is a **calculation** *not* a number

Living  
Wage

Cost of Basic Needs:



Housing



Food



Transit



Health



Childcare



Other

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Number of adults and children in the household

The Living Wage **decreases** when benefits that help a family afford their basic needs are paid by the employer

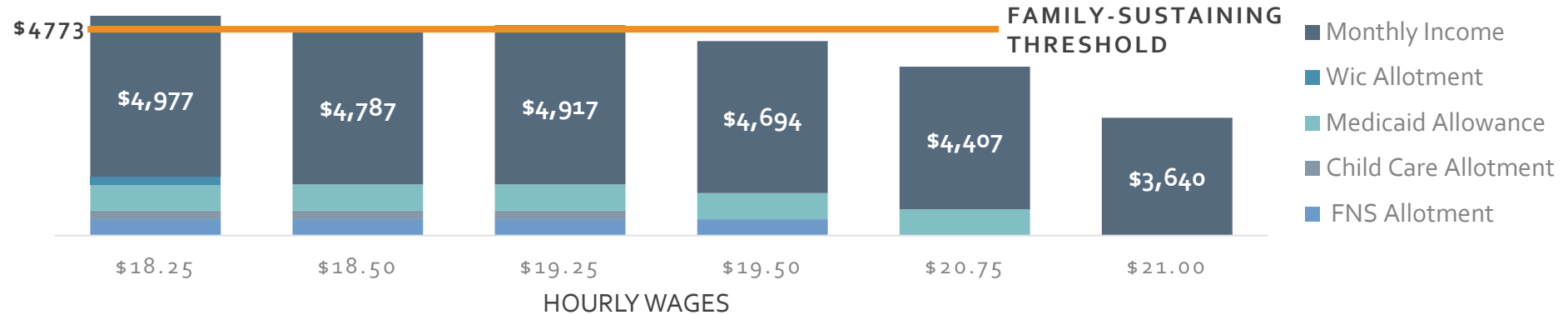
## PATHWAYS TO A LIVING WAGE



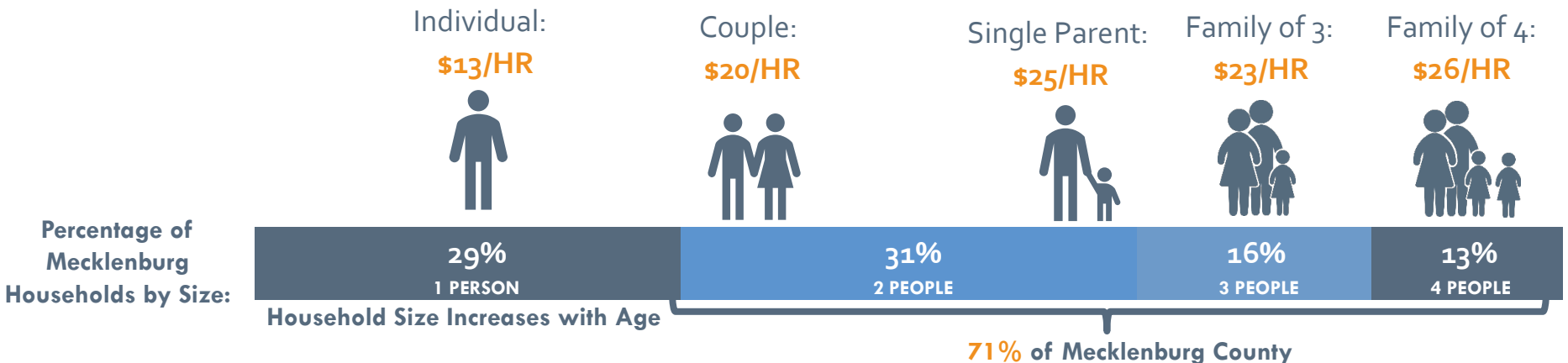
# Calculating Family Sustaining Employment

## THE BENEFITS CLIFF

SINGLE MOTHER – 2 KIDS



Family Sustaining Employment is based on circumstance



Each Child is approximately  $\pm$  \$3/HR