

LABOR MARKET REVIEW

A summary of Mecklenburg County's Labor Market in 2018

FROM JANUARY TO DECEMBER

3.7%



average unemployment rate

people unemployed at end of year



21,136

8,301



people joined the labor force

people obtained employment

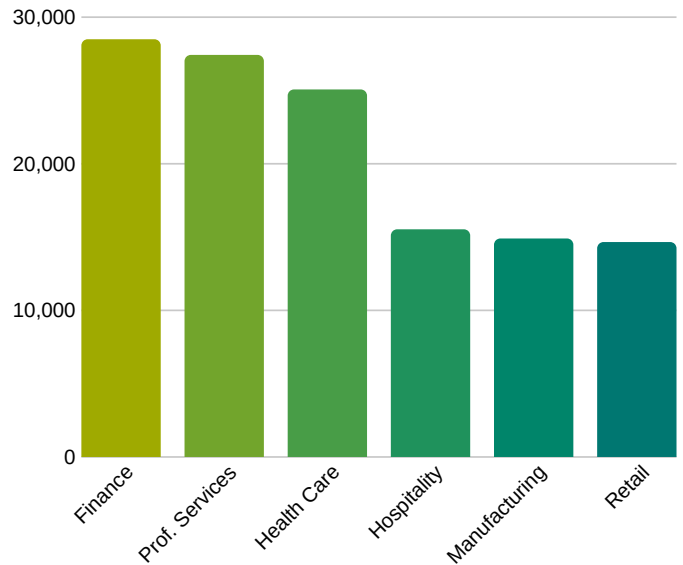


5,451

249,240

Job Postings

TOP INDUSTRIES HIRING



TOP EMPLOYERS HIRING

Finance	Wells Fargo, Bank of America, Allstate, TIAA, Ally Financial
Profess. Services	IBM, Accenture, Deloitte, NTT Data, Dixon Hughes Goodman
Health Care	Atrium Health, Novant Health, Sunrise Senior Living
Manufacturing	UTC Corp., Ingersoll Rand, Coca-Cola Enterprises,
Hospitality	Marriott Int'l., Hilton Hotels, Compass Group, HMSHost
Retail	Harris Teeter, Belk, Lowe's Inc., Best Buy, Target, Whole Foods

TOP OCCUPATIONS TYPICALLY REQUIRING A SUB- BACHELORS DEGREE

- Sales Representatives
- CDL Truck Drivers
- Registered Nurses
- Customer Service Representatives
- Retail Salespersons
- Human Resources Assistants
- Help Desk Technicians

TOP OCCUPATIONS TYPICALLY REQUIRING A BACHELORS DEGREE

- Software Developers
- Sales Representatives
- Registered Nurses
- Management Analysts
- Human Resources Specialists
- IT Project Managers
- Sales Managers

INDUSTRY OVERVIEW

FINANCE

- OCCUPATIONS**
- Software Developers
 - Management Analysts
 - Financial Analysts
 - Information Security Analysts
 - Risk Management Specialists

- CREDENTIALS**
- Series 7
 - Certified Public Accountant (CPA)
 - Insurance License
 - Certified Information Security Professional (CISSP)

- SKILLS**
- Project Management
 - Customer Service
 - Risk Management
 - SQL
 - Sales

PROFESS. SERVICES

- OCCUPATIONS**
- Software Developers
 - Management Analysts
 - IT Project Managers
 - Computer Systems Analysts
 - Sales Representatives

- CREDENTIALS**
- Certified Public Accountant (CPA)
 - Project Management Professional (PMP)
 - Certified Information Systems Security Professional (CISSP)
 - IT Infrastructure Library (ITIL) Certification

- SKILLS**
- Project Management
 - Customer Service
 - SQL
 - Budgeting
 - JAVA

HEALTH CARE

- OCCUPATIONS**
- Registered Nurses
 - Medical and Health Services Managers
 - Nursing Assistants
 - Childcare Workers
 - Medical Assistants

- CREDENTIALS**
- Registered Nurse
 - American Heart Association Certification
 - Basic Life Saving (BLS) Certification
 - Advanced Cardiac Life Support Certification
 - First Aid/CPR

- SKILLS**
- Patient Care
 - Life Support
 - Scheduling
 - Customer Service
 - Treatment Planning

MANUFACTURING

- OCCUPATIONS**
- Sales Representatives
 - Sales Managers
 - Industrial Truck and Tractor Operators
 - Managers
 - Plant/Factory Workers

- CREDENTIALS**
- Forklift Operator Certification
 - Certified Public Accountant (CPA)
 - Project Management Certification
 - Commercial Drivers License Class A
 - Six Sigma

- SKILLS**
- Sales
 - Customer Service
 - Scheduling
 - Project Management
 - Repair

INDUSTRY OVERVIEW

HOSPITALITY

RETAIL

- OCCUPATIONS**
- Food Services Managers
 - Waiters and Waitresses
 - Restaurant Cooks
 - Food Prep/Serving Workers
 - Hotel Desk Clerks

- OCCUPATIONS**
- Retail Salespersons
 - Supervisors
 - Sales Representatives
 - Stock Clerks
 - Cashiers

- CREDENTIALS**
- ServSafe
 - Food Handler Certification
 - First Aid/CPR/AED
 - Food Service Certification
 - TIPS Certification

- CREDENTIALS**
- Automotive Service Excellence (ASE)
 - Certified Pharmacy Technician
 - Commercial Drivers License Class A
 - Forklift Operator Certification
 - Food Safety Manager Certification

- SKILLS**
- Customer Service
 - Cleaning
 - Guest Services
 - Scheduling
 - Cooking

- SKILLS**
- Sales
 - Customer Service
 - Retail Industry Knowledge
 - Merchandising
 - Product Knowledge

TRANSPORTATION

CONSTRUCTION

- OCCUPATIONS**
- CDL Truck Drivers
 - Warehouse Workers
 - Small Truck/Delivery Drivers
 - Managers
 - Sales Representatives

- OCCUPATIONS**
- Construction Managers
 - Electricians
 - HVAC Installers
 - Supervisors
 - Construction Laborers

- CREDENTIALS**
- Commercial Driver's License Class A
 - Commercial Driver's License Class B
 - Forklift Operator Certification
 - Project Management Certification
 - Hazardous Materials Certification

- CREDENTIALS**
- Environmental Protection Agency Certification
 - Project Management Certification
 - Licensed Professional Engineer
 - OSHA Certification

- SKILLS**
- Customer Service
 - Forklift Operation
 - Scheduling
 - Logistics
 - HAZMAT Experience

- SKILLS**
- Repair
 - Scheduling
 - Project Management
 - Budgeting
 - Construction Management