NCWorks offers four levels of services to employers:

Service Level	Employer Qualification	Business Solutions Available
Platinum	These businesses offer the best opportunities for job-seekers and the community by providing full-time, permanent positions in our area's targeted industries.	Everything below, plus:
		Option to participate in all NCWorks-hosted job fairs as an Anchor Employer. Anchor Employer status allows your company's name and logo to be included in all event marketing as well as the largest and most advantageous booths at our job fairs
	Positions offer competitive wages and benefits plus a defined career pathway. Employers must meet all the below requirements, plus: Commit to hiring an agreed upon number of candidates	Partnership recommendations and introductions to area businesses and community organizations
		Targeted recruitment, screening and training of potential candidates for your job openings
		Assistance with off-site hiring events
		Open positions posted on video job boards in the NCWorks Career Centers
		Market job fair flyer to NCWorks Online job-seeker database
Gold	Employer offers full-time, permanent employment with competitive wages (at least \$12 per hour) and benefits. Business must meet the below requirements, plus:	Everything below, plus:
		Business needs assessment conducted and customized action plan developed
		Application guide and screening questionnaire created for each hiring event
		Assessments performed in conjunction with hiring event, if necessary
	 Offers jobs with strong growth potential in our area's targeted industries 	One customized recruitment event designed specifically for the employer per year upon request
		Assistance with marketing jobs via a virtual job fair platform
	 Agrees to provide hiring data on job-seekers sourced through NCWorks Online and NCWorks Career Centers 	Tax credit and labor market information
		Invitations to all NCWorks Career Center business seminars and learning events
		Access to UpSkill Charlotte Incumbent Worker Training Grant funds - helps your existing employees get the skills needed to advance into better, higher paying positions within your business
Silver	Employer offers full- or part-time jobs in any industry, at less than \$12 per hour, with or without employee benefits	Everything below, plus:
		Assistance with posting job orders to NCWorks Online
		Assistance in identifying qualified candidates
	Business must meet the following requirements:	Option to participate in NCWorks-hosted job fairs
		Access to job-seekers pursuing work-based learning opportunities
	 Carries workers' compensation insurance 	Access to On-the-Job Training (OJT) Grant funds and eligible job-seekers for full-time jobs paying \$10 per hour or more
	 Contributes to all federal and state unemployment taxes 	Marketing of supplied job-related flyers to community partners
	Located in Mecklenburg County	
Bronze	Employer offers temporary or seasonal hiring opportunities	Review of job orders posted to NCWorks Online by Business Solutions Specialist
		Marketing of supplied job-related flyers to NCWorks Career Centers, CARE3 sites and NCWorks Online calendar of events
		Host on-site hiring events at an NCWorks Career Center (based on availability of date and space)

NCWorks Business Solutions offers a variety of employer services at no charge!

Information & Research

Business Seminars Incentives and Tax Credits Industry Trends Labor Market Information (LMI) Occupation Trends Projection Training Research Wage Rate Information

Training Enhancement

Apprenticeship Community Work Experience Programs Customized and Transitional Training Incumbent Worker Training (UpSkill Charlotte) On-The-Job Training (OJT) Grants ResCare Academy

Recruiting Sourcing

Customized Hiring Events
Job Fairs (on- and off-site)
Job Matching (Pre-Screening)
Job Posting
Professional and Sector Networking
Veterans Recruitment

Rapid Response

Outsource Staffing Placement Assistance Rapid Response Information Sessions Workforce Center Orientation Workshops

Retention

Career Progression New Hire Follow-Up Onsite Assessment Forms

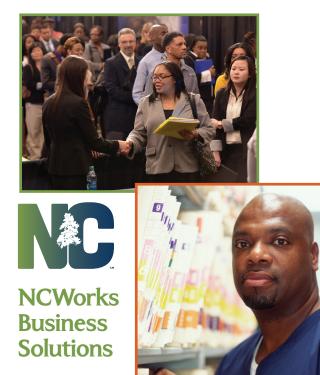




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Equal Opportunity Employer/Program. Auxiliary aids and services available to individuals with disabilities.



Partnerships that *WORK*



