

# NCWorks offers four levels of services to employers:

Service Level	Employer Qualification	Business Solutions Available
<b>Platinum</b>	<p>These businesses offer the best opportunities for job-seekers and the community by providing full-time, permanent positions in our area's targeted industries.</p> <p>Positions offer competitive wages and benefits plus a defined career pathway. Employers must meet all the below requirements, plus:</p> <ul style="list-style-type: none"> <li>• Commit to hiring an agreed upon number of candidates</li> </ul>	<p><b>Everything below, plus:</b></p> <p>Option to participate in all NCWorks-hosted job fairs as an Anchor Employer. Anchor Employer status allows your company's name and logo to be included in all event marketing as well as the largest and most advantageous booths at our job fairs</p> <p>Partnership recommendations and introductions to area businesses and community organizations</p> <p>Targeted recruitment, screening and training of potential candidates for your job openings</p> <p>Assistance with off-site hiring events</p> <p>Open positions posted on video job boards in the NCWorks Career Centers</p> <p>Market job fair flyer to NCWorks Online job-seeker database</p>
<b>Gold</b>	<p>Employer offers full-time, permanent employment with competitive wages (at least \$12 per hour) and benefits. Business must meet the below requirements, plus:</p> <ul style="list-style-type: none"> <li>• Offers jobs with strong growth potential in our area's targeted industries</li> <li>• Agrees to provide hiring data on job-seekers sourced through NCWorks Online and NCWorks Career Centers</li> </ul>	<p><b>Everything below, plus:</b></p> <p>Business needs assessment conducted and customized action plan developed</p> <p>Application guide and screening questionnaire created for each hiring event</p> <p>Assessments performed in conjunction with hiring event, if necessary</p> <p>One customized recruitment event designed specifically for the employer per year upon request</p> <p>Assistance with marketing jobs via a virtual job fair platform</p> <p>Tax credit and labor market information</p> <p>Invitations to all NCWorks Career Center business seminars and learning events</p> <p>Access to UpSkill Charlotte Incumbent Worker Training Grant funds – helps your existing employees get the skills needed to advance into better, higher paying positions within your business</p>
<b>Silver</b>	<p>Employer offers full- or part-time jobs in any industry, at less than \$12 per hour, with or without employee benefits</p> <p>Business must meet the following requirements:</p> <ul style="list-style-type: none"> <li>• Carries workers' compensation insurance</li> <li>• Contributes to all federal and state unemployment taxes</li> <li>• Located in Mecklenburg County</li> </ul>	<p><b>Everything below, plus:</b></p> <p>Assistance with posting job orders to NCWorks Online</p> <p>Assistance in identifying qualified candidates</p> <p>Option to participate in NCWorks-hosted job fairs</p> <p>Access to job-seekers pursuing work-based learning opportunities</p> <p>Access to On-the-Job Training (OJT) Grant funds and eligible job-seekers for full-time jobs paying \$10 per hour or more</p> <p>Marketing of supplied job-related flyers to community partners</p>
<b>Bronze</b>	<p>Employer offers temporary or seasonal hiring opportunities</p>	<p>Review of job orders posted to NCWorks Online by Business Solutions Specialist</p> <p>Marketing of supplied job-related flyers to NCWorks Career Centers, CARE3 sites and NCWorks Online calendar of events</p> <p>Host on-site hiring events at an NCWorks Career Center (based on availability of date and space)</p>

# NCWorks Business Solutions offers a variety of employer services - at no charge!

## Information & Research

- Business Seminars
- Incentives and Tax Credits
- Industry Trends
- Labor Market Information (LMI)
- Occupation Trends Projection
- Training Research
- Wage Rate Information

## Training Enhancement

- Apprenticeship
- Community Work Experience Programs
- Customized and Transitional Training
- Incumbent Worker Training (UpSkill Charlotte)
- On-The-Job Training (OJT) Grants
- ResCare Academy

## Recruiting Sourcing

- Customized Hiring Events
- Job Fairs (on- and off-site)
- Job Matching (Pre-Screening)
- Job Posting
- Professional and Sector Networking
- Veterans Recruitment

## Rapid Response

- Outsource Staffing
- Placement Assistance
- Rapid Response Information Sessions
- Workforce Center Orientation
- Workshops

## Retention

- Career Progression
- New Hire Follow-Up
- Onsite Assessment Forms



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Equal Opportunity Employer/Program. Auxiliary aids and services available to individuals with disabilities.



**Partnerships  
that WORK**

