WELCOME TO CHARLOTTE WORKS. CONTACT US TO GET STARTED.

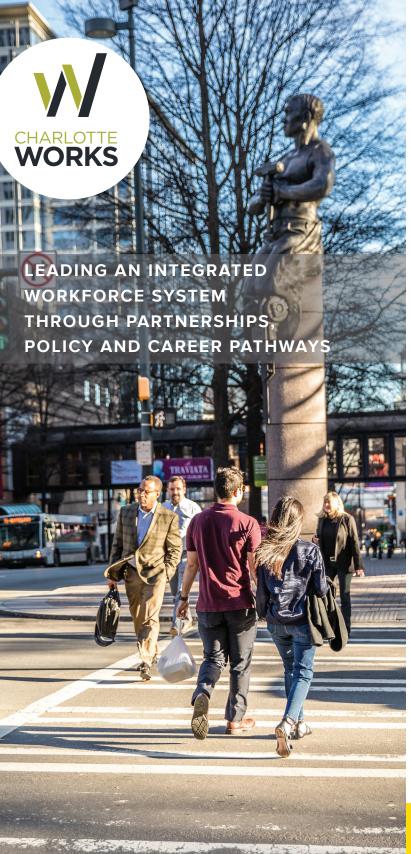


Charlotte Works
11301 Carmel Commons Boulevard, Suite 301
Charlotte, NC 28226
980.201.3256
www.charlotteworks.com

Equal Opportunity Employer/Program

Auxiliary aids and services available to individuals with disabilities.





YOUR WORKFORCE ALIGNER AND CONVENER

Workforce development is essential in training and developing talent to earn livable wages and meet employers' needs, while serving as the foundation of a highly skilled workforce — a workforce ready to enter a competitive marketplace and strengthen the economy.

As the workforce development board for Charlotte and Mecklenburg County, we're bringing workforce, economic development, educational and industry partners to the same table to make positive changes to our workforce system. Our vision is for the Charlotte region to be home to the nation's most skilled and integrated workforce, and we're moving the needle by strengthening partnerships, guiding policy and promoting career pathways.



BRIDGING BUSINESS AND COMMUNITY

We're here to help you thrive in the Charlotte region whether you're

- a local business or educator creating training programs that address skills gaps in any given industry;
- a company with specific staffing needs; or
- an organization considering a move to our area in need of labor market, workforce and salary data.



Our team works closely with employers, listening to your needs and then providing you with tailored solutions. We believe that deeper employer engagement leads to more meaningful support and guidance for area talent, helping people increase their skills and get back to work faster.



WORKING BETTER TOGETHER

Partnerships are everything, especially when it comes to enhancing an entire region's workforce. We collaborate with partners to identify community needs and provide community-based organizations with information and resources to positively impact those with barriers to employment.

Explore services like

- becoming a CARE3 (Community Access to Resources that Engage, Empower and Employ) site: locations throughout Mecklenburg County that provide free access to computers and other career resources;
- offering Working Smart: a training program to help job-seekers master skills that employers believe are critical to job success;
- joining capacity-building opportunities for organizations including workforce-related trainings and networking.

COMMITTED TO YOUR SUCCESS

Whether you're unemployed or under-employed, searching for a new job can be frustrating and overwhelming. You need all the resources you can get—and you need them free, fast and easy.



Our local NCWorks Career Centers provide job-seekers from the factory floor to the C-Suite with access to a variety of no-cost resources, including career advising, workshops, job-search teams and training support to help you find your next career.

EMPOWERING YOUNG ADULTS

Graduating with a high school diploma is no longer enough for today's young adults entering a more competitive marketplace. Education or training beyond a high school diploma is crucial. They need the opportunity to explore their career interests to make informed decisions about their futures.

Our youth and young adult services assist eligible 16-to 24-year-olds through personalized services including

- tutoring,
- · life-skills workshops,
- paid and unpaid work experiences linked to academic and occupational learning,
- financial literacy and
- · other supportive services.

We've also developed a work-based learning collaborative to provide training programs, employer engagement efforts, community partner data and labor market information to all youth-serving organizations offering work-based learning/career development activities in Mecklenburg County.



